



AmeriCorps

VISTA

Recruitment Deck



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About AmeriCorps

AmeriCorps is the federal agency for national service and volunteerism. AmeriCorps provides opportunities for Americans of all backgrounds to serve their country, address the nation's most pressing challenges, improve lives and communities, and strengthen civic engagement.

At its inception, AmeriCorps was directed to manage three main programs:

- AmeriCorps, which incorporated the longstanding VISTA program, the new National Civilian Community Corps (NCCC) program, and the new AmeriCorps State and National program.
- AmeriCorps Seniors, which incorporated the Foster Grandparent, Senior Companion, and RSVP programs
- Learn and Serve America.

AmeriCorps is committed to building a culture of citizenship, service, and responsibility.



Opportunities for Americans of all backgrounds



About AmeriCorps VISTA

AmeriCorps VISTA (Volunteers in Service to America) is an anti-poverty program that provides full-time and summer associate service members to nonprofit organizations and local agencies that serve low-income communities. The program's purpose is to strengthen efforts to eliminate poverty by encouraging people from all walks of life to engage in meaningful volunteer service.

The four objectives of the VISTA program are:

1. To generate the commitment of private sector resources
2. To encourage volunteer service at the local level
3. To support efforts by local agencies and community organizations to achieve long-term sustainability of projects
4. To strengthen local agencies and community organizations that serve low-income communities.



About ReDefiners

ReDefiners is a non-profit dedicated to creating educational equity and promoting cultural understanding. ReDefiners provides language education for children, youth, and adults to build bridges between communities and advocate for a more inclusive world with strong communication skills in multiple languages.

ReDefiners promotes social change, create equity in educational opportunities and provide a competitive advantage to youth and adults.



ReDefiners provides language education for children, youth, and adults.

VISTA Principles

The program embraces
the following key
principles



Anti-poverty Focus

Eliminate and alleviate poverty and address poverty-related problems in the United States.



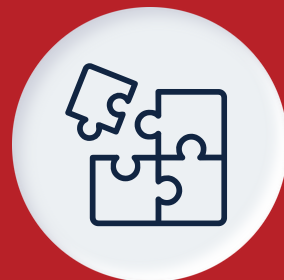
Sustainable Solutions

Serves as short-term resources to build the long-term sustainability of anti-poverty programs.



Community Empowerment

Current sponsors must engage people of the communities in planning, developing, implementing, and evaluating the project.



Capacity Building

Members create systems that remain long after their term of service ends.



Current Opportunities



ReDefiners
Development
VISTA

APPLY NOW 



ReDefiners
Community
Support VISTA

APPLY NOW 



ReDefiners
Community
Engagement
VISTA (x2)

APPLY NOW 



ReDefiners
Marketing
VISTA

APPLY NOW 



Benefits

ReDefiners can offer additional incentives/benefits for VISTA members, including:

- Living Allowance: Receive a modest bi-weekly living allowance to cover basic expenses. \$62.69 per day / \$877.66 bi-weekly (\$22,881.85 annually)
- Relocation Allowance: If you move 50+ miles from your home to a new community, you receive relocation travel assistance and a settling-in allowance. (Up to \$1,750 with first allowance check)
- End of Service Award: Choose between a Segal Education Award to pay for a range of education expenses or a cash stipend. Members who are 55+ at the start of their service term are eligible to transfer their education award to a qualifying family member.





Benefits

ReDefiners can offer additional incentives/benefits for VISTA members, including:

- **Healthcare Benefit:** Choose between reimbursement for healthcare or a healthcare plan. Dental and vision also are included.
- **Professional Development:** Attend in-person and virtual professional development opportunities throughout the year.
- **Non-Competitive Eligibility:** NCE is a special hiring status that enables you to apply for federal jobs without having to go through the standard public competitive selection process. That means that you can be appointed to federal positions that may not be available to the general public. In addition, your application could be processed faster than others after completing one year of service.





Benefits

ReDefiners can offer additional incentives/benefits for VISTA members, including:

- Leave: As an AmeriCorps member serving in the VISTA program, you are entitled to personal leave, medical leave, and leave for holidays recognized by your sponsoring organization. Family leave and emergency leave are also available in certain situations. Military service and jury duty can also necessitate a leave of absence, and both are covered.
- Childcare: assistance with cost
- Access to the Alumni Network - opportunities to open career doors
- GRE Fee Reduction: possible reduce fees for GRE Exam





Benefits

ReDefiners can offer additional incentives/benefits for VISTA members, including:

- **Counting Service toward Federal Leave & Retirement:** If you are hired into the federal civil service, your time as an AmeriCorps member with the VISTA program will be credited toward a pension in the Federal Employees Retirement System as long as you pay a portion of your retirement contribution.
- **Loan Forbearance & Deferment:** If you have federal student loans, you may be able to put your loans into forbearance or deferment; the specific program will depend upon the end-of-service option you select. Neither of these options is automatic as you must submit the request through the appropriate entity.





Benefits

ReDefiners can offer additional incentives/benefits for VISTA members, including:

- Possible Segal Award Match: service scholarships or matching tuition funding to the Segal AmeriCorps Education Award by select schools.
- Relocation Allowance: Funds to support relocation to service site and return home at the close of the 1-year of service.
- Settling-In Allowance: The settling-in allowance is intended to help you with initial expenses related to moving, such as security deposits and setting up utilities. The allowance is \$750.
- Service- Related Transportation: Transportation expenses that you incur while performing your AmeriCorps service activities—other than your daily commute—can be reimbursed.
- Performance Incentives: Gift cards for milestone achievements

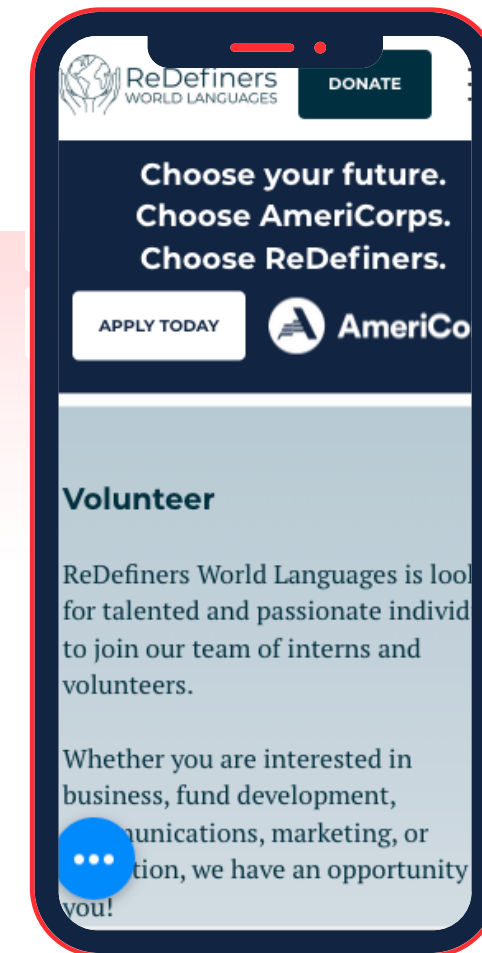
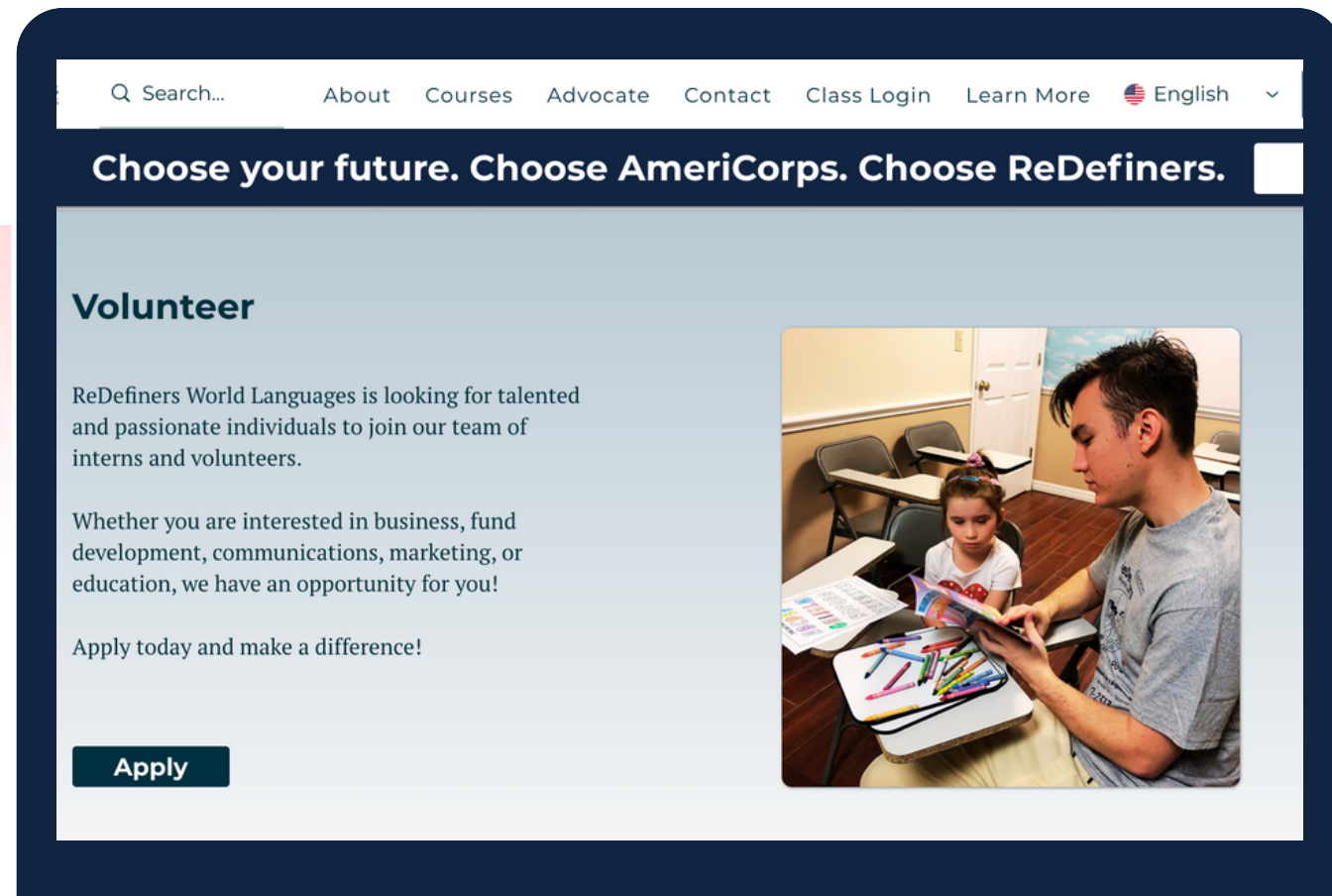




Position Details

- Full- Time
- Ideal Start Date: 7/31/2024- End Date: 7/31/2024;
- Apply by June 23, 2023
- Minimum Age: 18+; High School/ GED +
- Terms: One year of service, telework / hybrid service, permitted to work or attend school outside of service hours
- Program Locations: Florida

APPLY TODAY



Apply today and make a difference!